



California School Employees Association  
Chapter 477 – Rio Hondo College  
MEETING MINUTES  
January 21, 2020  
**UNAPPROVED**

- 1 **Call to order:** Meeting was to call to order at 12:09 pm by President Sandra Rivera with 30 in
- 2 attendance including the Executive Board.
- 3 **Pledge of allegiance** was led by Steven Gonzalez.
- 4 **Roll call:** Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Steven Gonzalez, Albert Bretado,
- 5 Rowena Mendoza
- 6 Absent: Andre Rivera-Ringo, Angelica Bio
- 7 **Sworn in:** President Sandra Rivera introduced Terry Gripp and put up the Oath of Office so that
- 8 members can be sworn in and asked Steven Gonzalez, Maria Carmona and Albert Bretado to
- 9 come up and read with Terry the Oath of office.
- 10 Terry congratulated the new members and said that they have an hour or more a month from now
- 11 through December 2021 for CSEA business. She then expressed how proud she was of President
- 12 Sandra Rivera and that her support means a lot to her and the Region. Rowena came in and was
- 13 sworn in by Terry.
- 14 **Good of the order:** Lisa Sandoval shared with the chapter that CalPERS would be hosting a
- 15 retirement workshop on Saturday, January 25, 2020, in Duarte from 8 am to 12 pm. She
- 16 suggested visiting the CalPERS website for more information and to use the link to register.
- 17 Yolanda Adame said that she will be attending but suggested that one calls CalPERS to confirm
- 18 after one registers via link because upon completing her RSVP she got a weird confirmation.
- 19 Lisa Sandoval shared with the chapter that there was a possibility that B108 would be turned into
- 20 a classroom and will no longer be a lab by the end of the Spring or Summer semester. She asked
- 21 the chapter if they would write letters so that they can be presented to the Rio Hondo
- 22 Administration explaining how important the Lab is to students. At this time Lab, employees are
- 23 uncertain of where they will end up. There was talk that they may be put in the Assessment
- 24 office or be floaters.
- 25 President Sandra Rivera asked a new employee if he would stand up and introduce himself to the
- 26 chapter. Reynaldo Aguilar introduced himself as the new Plummer for the college.
- 27 President Rivera expressed that with new leadership we are not sure what to expect as far as
- 28 negotiations will be like. She mentioned that the Interim VP of Finance and Business, Chris
- 29 Hawken felt that 2.9% COLA was unreasonable. She was not sure what he meant by this, it was
- 30 too much or not enough. She also mentioned that there has been a reduction in overtime by
- 31 orders of President Arturo Reyes. Currently, there has been a holdup on a case in CDC for hours
- 32 in September, October, and November. The staff has not been paid for their additional hours
- 33 during those months.
- 34 Heng shared that the district and CSEA have a grievance going on regarding over time. Lisa
- 35 Sandoval shared that we should all be aware of our contract language when it comes to hours.
- 36 Managers are looking for loopholes and asking to change hours so that they are not paying
- 37 overtime.
- 38 Concern were brought regarding working with hazardous materials. President Rivera mentioned
- 39 that some of us are not trained to deal with that, we should have some training to handle those
- 40 instances because it can be a liability for a staff member.
- 41 **Meeting adjourn** by President Rivera at 12:45pm