



California School Employees Association
Chapter 477 – Rio Hondo College
Regular Meeting Minutes
September 25, 2019

Amended & APPROVED

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Call Meeting to Order: President Sandra Rivera called the meeting to order at **12:07pm** with 29 members present.

Pledge of Allegiance: Steven Gonzalez led the Pledge of Allegiance.

Roll Call of Officers: Sandra Rivera, Janice Garcia-Lopez, Angelica Bio, Alberto Bretado, & Yolanda Ramirez.

Absent: Lisa Sandoval on vacation, Steven Gonzalez, Rowena Mendoza, Andrea Rivera Ringo testing.

Approval of Minutes: The Minutes for the Special Meeting of September 09, 2019 will be posted on the CSEA Website.

www.csea477.org

Officers' Reports:

- A. Treasurer – Angelica Bio presented the expenditures for the month.
- B. CPRO – Alberto Bretado spoke a bit about the LA Fed Disaster Preparedness on Saturday, and having an Active Shooter training. He also announced the Maintenance & Operations Academy. He stated there are two perspectives, District and CSEA have different views on the issues. Patricia Knight attended and maybe she can give us her point of view. He said since we belong to the LA Fed their Disaster Preparedness training is comprehensive and it is done with the Red Cross. He also mentioned that Staff has other Professional Development options online:
 - The Vision Resource Center
 - Lynda.com has 100s of videos on Microsoft Office, Photoshop, Accounting class and Staff can register completely Free of charge.
- C. 2nd Vice-President – Janice Garcia-Lopez reported on the many events scheduled ahead.
 - a. She asked members to Save the Date for CSEAs Halloween Party on Thursday, October 31, 2019 in the Boardroom chaired by Yolanda Ramirez and Michelle Yriarte. There will be an Office Contest and Members will vote for their favorite Office online, with the results sent out on Monday, November 4, 2019. The individual costume contest will take place at the Party.
 - b. Janice went on to announce the Fall Boutique on Thursday November 7, 2019, which thanks to Michelle Casas has become one of our biggest fundraising events. Janice will do fundraising with Marie Callender's Pies or Certificates for \$15 each. 1st VP Lisa Sandoval will be fundraising with See's Candies or Certificates.
 - c. Finally, the date for the Christmas Potluck in December will be announced soon. We will need volunteers to help with the Halloween and Boutique's set-up, and clean-up.
- D. President Rivera reported that Dr. Reyes Superintendent/President spoke at PFC about Laura Verdugo's Welcoming speech and that his family was appreciative with the warm welcome.
 - a. President Rivera reported that we received 38 out of 268 Negotiations Surveys, so we will send it out again. Members need to let us know what is happening, what makes them happy, and what makes them unhappy on the job. CSEA wants to secure your Rights and Privileges, but you must let us know about items of concern

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- 47 to you. Nancy Williams spoke about being hired on January 2 and having to wait to
48 submit her benefits until after January 30th and needed to wait to use them until
49 March. We need to fix that. She stated that it happens every year. These types of
50 issues need to be reported, otherwise, if we are unaware we cannot fix them.
51 Thanks to Nanci, we will be able to address this issue with HR.
- 52 b. President Rivera said that if all goes well with the Negotiations Meeting on October
53 7, the Negotiations team can Draft a Sunshine Proposal, to present at the Board
54 Agenda. Our Collective Bargaining Agreement (CBA) expires on June 30, 2020. That
55 basically gives us 6 months and as presented by Yulian Ligioso the Budget is fragile.
56 The more information we get the better to Draft a Sunshine Proposal.
- 57 c. President Rivera went on to inform the members on Labor Relations issues, mainly
58 showcasing that when there is a vacancy duties fall onto others, thus, having many
59 of us working out-of-class. She was concerned there is no Clerk in the LWRC, and
60 duties are given to Tutors, they are not CSEA employees. There is no Clerk Typist at
61 MESA/STEM program. The duties have gone to tutors or so called Supervisors.
62 CSEA has sent 3 demands to negotiate and rectify the breach to our contract, in
63 each case.
- 64 d. Changes are coming, Schedule 25 will be upgraded and training will be provided.
- 65 e. 3 to 5 high-capacity printers worth \$25,000 each lease were mentioned at PFC. We
66 wonder how these printers went past the Fiscal process of Resource Allocation
67 circumventing the Program/Unit or Area Plans? This is a planning issue, which spills
68 out-of-class duties to the Secretaries in 3 to 5 Divisions. If more man-power is
69 needed to support Faculty at the Print Shop, CSEA could negotiate to buy A-Days to
70 make the 11mos./80% position full-time to pick up the extra workload.
- 71 f. President Rivera mentioned that up to 9 CSEA members will participate in [Guided](#)
72 [Pathways](#), Alberto Bretado and Sandra attend these meetings, and more Classified
73 are needed. Someone asked what was Guided Pathways? Alberto explained that it
74 is the process to transition and comply with the mandates from [AB 705](#). Also, Staff is
75 needed in Professional Development, Multiple Measures, and Program Plans.
- 76 g. Cynthia Patino spoke about needing printers for 2 counselors and how would she
77 request them? Jim Saas replied she or the Dean can put them on the Program Plan.
78 It may not happen this year, but maybe in 3 to 4 years. That's the point of planning.
- 79 h. Discussion on the new Serenity Room was brought up. Although student comments
80 are good, Maria Ordaz stated the Center's location was not planned adequately, and
81 it may be in violation of the HIPPA privacy standards. Maria was never included in
82 the Program Plan for the Serenity Room, which took over the area designated for
83 Triage. They took away from one service to provide another. She also mentioned
84 that we still do not have a Doctor on site. Students who cannot afford health
85 insurance are not getting their Health Fee's worth. They cannot get immunizations,
86 like a mandatory TB test, a physical or prescriptions when needed. TB tests are \$19
87 per student; Bloodwork is \$30. Yolanda Adame asked if it is required we have a
88 Doctor on site? We had Dr. Forrest at some point. Now, we only "lease" Dr. Moreno's
89 license to do bloodwork for the athletes or the Wild Fire candidates, but not much
90 else, because "we cannot afford him". So, where are the Student Health fees going?

91 **Good of the Order:** Sandra spoke about the many Strikes proposals approved at the last L.A.
92 Federation meeting including a possible strike by Kaiser Permanente, the Grocery Stores. She
93 informed that the Political Action team comprised of Gaby Olmos, Yolanda Ramirez, and her
94 supported the demonstration of Airport employees on October 14, 2019.

95 **Adjournment:** President Rivera adjourned the meeting at **1:00 p.m.**