



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
April 09, 2019

UNAPPROVED

- 1
2 **Call Meeting to Order:** President Sandra Rivera called the meeting to order at **12:10pm** with
3 29 members present.
- 4 **Pledge of Allegiance:** Ethel Battles led the Pledge of Allegiance.
- 5 **Roll Call of Officers:** Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Alberto Bretado
6 Andrea Rivera Ringo, Angelica Bio, Rowena Mendoza, and Yolanda Ramirez.
- 7 **Absent:** Steven Gonzalez.
- 8 **Approval of Minutes:** Secretary Ramirez presented the Regular Meeting Minutes for March 12.
9 Having no corrections, Jim Sass made a motion to approve and it was second by Liz Telles.
10 Minutes were approved unanimously by the members.
- 11 **Nominations to attend the CSEA Conference from July 28 to August 2, 2019, in Las**
12 **Vegas were opened for the last time and members would cast their Vote for Delegates.**
13 Once again, VP Lisa Sandoval opened the floor for final nominations. She announced that we
14 had three candidates listed on the ballot: Carolyn Gonzales, Eliana Valdes and Graciela Trejo.
15 Laurie Yount nominated John Salgado. Someone asked whether or not we asked the members
16 if they want to go. Secretary Ramirez assured membership that all delegate candidates are
17 asked to see if they can make it to avoid work constraints or other personal plans they may
18 have. Hearing no other nominations, nominations were closed by President Rivera. Since the
19 ballots were printed, already, President Rivera asked members to write in John Salgado as a
20 candidate of their choice and she opened the polls for members to cast their vote. After voting,
21 Tellers got to work on counting and recounting the ballot results.
- 22 **Treasurer Report:** Treasurer Angelica Bio presented the March expenditures and balances.
23 The largest amount already paid was the expense for 3 rooms for the Delegates at the Paris
24 Hotel in Las Vegas Nevada. Motion by John Salgado to approve the Treasurer's report with a
25 balance of \$6,204.82 second by Liz Telles.
- 26 **2nd VP Report:** 2nd Vice-President Janice Garcia Lopez head of the Ways & Means Committee
27 reported that the Spring Boutique will take place on Thursday, May 9, 2019. She commended
28 Michelle Casas from Financial Aid who with her media strategy and contacts was able to get a
29 lot of new vendors to commit to the Boutique. The Decade Dinner will be at Swiss Park. It is a
30 nicer venue and a bit more expensive She is still working on the details to see if it fits our
31 budget, if not, we can try somewhere else. Janice asked for volunteers to work the Boutique.
32 We will be fundraising by selling hot dog meals and Nachos for lunch. We need to make this
33 our best and largest fundraiser event. John Salgado mentioned all these activities sound great,
34 and he asked for the budget and the costs for the Boutique and Decade Dinner. The Decade
35 Dinner has two 40 year honorees, Irma Caballero, here today, and Lorraine Serrano. Also,
36 Janice with 30 years of service, would like to make it more special. The budget for Decade
37 Dinner is \$1,600 and they require a minimum of 50 people to attend, which would cost about
38 \$40 each. So, we may need to increase the cost to \$30 per person. President Rivera said she
39 was going to ask for donation funds from the Federation to commend members' service to the
40 college. Janice said that we have not had a fundraiser for a while but we hope the Boutique
41 brings in revenue. Somebody asked whether or not we can get some funds from Staff
42 Development. President Rivera stated that District funding does not cross over to CSEA for any
43 reason. Ethel mentioned having chaired the Decade Dinner Committee and she stated that it is



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44 a challenging affair, but very satisfying work. She suggested people might donate a bit more
45 than the meal price to offset costs. We have generous people here, and it is just a suggestion.

46 **1st VP Report:** 1st Vice-President Lisa Sandoval reported on the Labor Relations issues she is
47 working on, including the missed vacation and sick leave accruals and creating a chart to do it
48 correctly. She used herself as an example because she is a 100% employee for 11.5 months.
49 Employees working 100% and 12 months receive sick leave accruals of 8 hours per month or
50 96 per year. Since Lisa is an 11.5 months' employee, she should be getting only 92 hours per
51 year. She is working diligently to get everyone's hours straightened out. If you work less than
52 100% or less than 12 months, you will see changes in your calculations. Our CSEA Labor
53 Representative Heng Lim wrote and submitted an MOU to HR to make the necessary
54 corrections, and to add the missed hours to your vacation and sick leave accruals. Everyone
55 needs to keep track of their sick leave and vacation leave accruals year after year. The vacation
56 hours re-set at the end of June, to start a new cycle in July. The sick leave can accrue
57 indefinitely and can be used to add extra time served to your retirement. The MOU is asking for
58 accruals to be calculated and adjusted for 2015-2016, 2016-2017, and 2017-2018. 100% and
59 12 month employees do not have this problem. If you work less than 100% and less than 12
60 months' contact Lisa for help in calculating your vacation and sick leave accruals. There are 51
61 employees affected. Lisa has a Labor Relations meeting on April 11, to continue the process.
62 Naomi brought up the fact that she as the A&R Secretary does not have authority to give
63 employees their accruals as other department Secretaries might do. A&R employees are
64 required to see Leah Ann to ask for their accruals. Lisa reminded everyone that employees can
65 go directly to HR to ask for their own vacation and sick leave accruals.

66 Lisa brought up an item listed in the Board of Trustees Agenda: Item II-A-11: Approving
67 Resolution #41019 – The Adoption of Establishment of the Pension Rate Stabilization Program
68 Trust Administered by Public Agency Retirement Services (PARS). How does this PARS
69 resolution affect our CalPERS retirement? She explained that since costs keep rising the District
70 is evaluating investment options to manage future pension obligations. There were some
71 questions and Jim stated ambitious projections were made, which need to be re-assessed.
72 Members voiced concern so President Rivera stated that we have a healthy CalPERS. She
73 asked if we would like to have Rob Feckner visit to give us an overview and members said yes.

74 Someone asked where we can see the Board Agenda and Sandra told him we can see it online,
75 and there is a copy posted by the Mailroom, and we hope to have it digitized in the near future.
76 She reminded Staff that Retirement terms for employees hired after 2013 have changed and
77 newer employees will need to work longer. So, she encouraged everyone to attend a Pre-
78 Retirement workshop to learn more about this. We will try to bring one on campus soon. Carolyn
79 asked about the 2.5 raise. President Rivera stated the expected raise of 1% plus Cola will come
80 into effect after July 1, 2019.

81 Andrea brought up her concern of hopefully having Faculty on the Staff Hiring Committees.
82 DSP&S has seen a lot of turn-over and it would help to have faculty help with the hiring of
83 qualified candidates. Andrea was told by former HR Director Loy Nashua that CSEA requested
84 no faculty be involved in the hiring process. Sandra stated that is false.

85 **Good of the Order:** President Rivera announced the Unsung Hero banquet will be taking place
86 on May 4th at the Double Tree in Rosemead. Our own Jim Sass will be honored along many

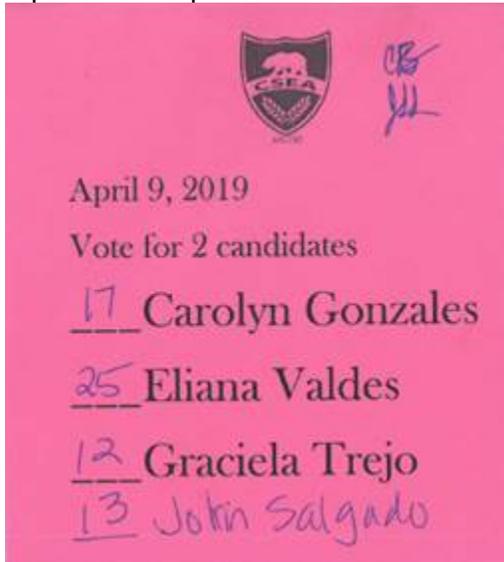


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87 other Unsung Heroes from the different school districts in the area. She asked members to join
88 us in congratulating Jim. Congratulations Jim, well deserved!!
89 **Adjournment:** President Rivera adjourned the meeting at **1:00 p.m.**

90 **Members Voted for Delegates to Conference and Tellers presented the results after the**
91 **meeting:**

92 Congratulations to [Carolyn Gonzales](#) and [Eliana Valdes](#) who were Voted as Delegates to
93 represent Chapter 477 at the CSEA Conference in Las Vegas from July 28 to August 2, 2019!!
Votes for Conference Delegates were as follows:



DELEGATES

[Eliana Valdes](#) –25 votes
[Carolyn Gonzales](#) – 17 votes

ALTERNATES

[John Salgado](#) – 13 votes
[Graciela Trejo](#) – 12 votes

Our alternates will attend if the delegates are unable to.

We would like to thank the members who came in to vote. Thank you to Jim Sass and Carissa Bateman for doing the Teller work that ensures a transparent voting process.