



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
Regular Meeting
December 11, 2018

UNAPPROVED

- 1
2 **Call Meeting to Order:** 1st VP Lisa Sandoval called the meeting to order at **12:10 PM**
3 with 26 members present.
- 4 **The Pledge of Allegiance:** John Salgado led the Pledge of Allegiance.
- 5 **Roll Call of Officers:** Lisa Sandoval, Janice Garcia-Lopez, Andrea Rivera Ringo,
6 Rowena Mendoza, Alberto Bretado, and Yolanda Ramirez.
- 7 **Absent:** Sandra Rivera, Angelica Bio, and Steven Gonzalez, who came in at 12:20 p.m.
- 8 **Introduction of Guest:** VP Lisa Sandoval introduced our guest Cynthia Sarosy from
9 Schools First. She gave us information about the credit union, which is dedicated to
10 serving School Employees, only. She said they provide services with our best interest in
11 mind. Their services include more ATMs available Nationwide without fees. There are
12 no membership fees. They offer the Summer Saver Program for those who do not work
13 during the summer, and you can save up to \$2,000 a month and receive a 4% interest.
14 Auto Loans have the lowest interest around and interest rate will be reduced ½ % off
15 each year automatically. Schools First Credit Union has absolutely no fees at all.
16 Representatives visit RIO every month to provide retirement planning, benefits and
17 services. Visits are announced by HR via email. She said that you can join with a \$5
18 stub deposit a picture ID and a pay stub, and just today, accounts open today they will
19 pay the \$5 deposit. A few people got applications and she raffled some gifts.
- 20 Steven Gonzalez came at 12:20 p.m. Lisa continued with the meeting.
- 21 **Approval of Minutes:** Secretary Ramirez presented the Minutes for November 13,
22 2018 and asked for a motion to approve. Andrea Rivera Ringo motion and Geno
23 Mendez second the motion to approve with corrections to switch the Board candidate
24 names as listed on page 3 lines 88-90.
- 25 **Treasurer Report:** In the absence of Treasurer Angelica Bio, VP Sandoval presented
26 the budget for November 1-31 and she asked for a motion to approve. Rowena
27 Mendoza motion and Lorraine Serrano second the motion to approve.
- 28 **CPRO:** VP Sandoval asked Alberto Bretado our Chapter Public Relations Officer
29 (CPRO) to report. He said he did not get requests or ideas for articles to be published in
30 the [Highly Classified Newsletter](#). He proposed that we could have a Quarterly newsletter
31 instead of a monthly one. Ethel Battles suggested that we can at least announce the
32 Retirees, because we don't even know that they are leaving. Send your ideas directly to
33 [Albert Bretado](#), via e-mail..
- 34 **VPs Report:** VP Sandoval called on 2nd VP Janice Garcia-Lopez to report on the Ways
35 and Means Committee. She said she had nothing to report.



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36 1st VP Lisa Sandoval reported on Labors Relations issues. She wanted us to let her
37 know about any concerns or questions so she can add them to the Labor Relations
38 Agenda.

39 Andrea questioned why a 75% classified position for an Instructional Assistant at SWEC
40 was flown at 100%, but staff in the Transfer process were not offered a 100%, they
41 were only offered 75%. Heng Lim, CSEA representative stated he would look into it.

42 Lisa talked about the meeting with new Board Member Oscar Valladares on December
43 4th. He replaces Mary Ann Pacheco. We had a good meeting with him. He reiterated
44 his concern for the staff, the college, the students, the dreamers, because he is one. He
45 will advocate for budget transparency with resolve. He is seeking a culture change, and
46 to improve communication between the administration and staff. He stated the gun
47 incident is not a done deal. He would seek accountability for every non-action in the
48 future. Over all, a good meeting.

49 Lisa mentioned that Suzanne will be honored after 32 years of service at the next Board
50 meeting. She reminded everyone about Harry's recuperation, and to let him know we
51 are praying for a speedy recovery. She then went on to talk about the PERB issue with
52 Centralized Scheduling. There is proof that the District continues to violate the MOU
53 signed on July 15th, by having a non-scheduler staff member accessing Banner and
54 doing some of the duties the secretaries were doing. A full hearing is expected. This
55 was a binding agreement and the District is in violation. CSEA is seeking remedy for
56 violating said contract.

57 Lisa showed us a Freedom Foundation mail card that was received by her son. She
58 read it and said the veiled threat is deceiving. Therefore, Heng went on to clarify the
59 policies and limitations of not being a member within six months of hiring.

- 60 ● Workers compensation will be affected.
- 61 ● CSEA cannot represent members on discipline issues.
- 62 ● If there are any attorney fees they would be at the member's own expense. Or
63 the member will have to pay all past due Union dues retroactive to July 2018 in
64 order to be represented fully and without fees.

65 If you or your family receive one if these cards, remember, it is erroneous information.
66 Yes, members can opt-out from paying dues. Paying dues protects your rights on the
67 job with a Collective Bargaining Agreement (CBA), and this is the most important benefit
68 you can give yourself and your family.



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69 If you have any new employees in your area, please ask them to join CSEA. Give them
70 your personal story about overcoming a grievance or an issue with management or the
71 District. **We welcome our new Classified Staff.** Encourage them to go to the New
72 Employee Orientation, so they learn about their rights on the job and they can fill out the
73 paperwork to become full CSEA members with all the protections under the law.

74 Andrea wanted to follow up on the National Day of Mourning given due to the passing of
75 President Bush. She asked whether or not we will have to put in a vacation day in
76 December instead of the day of mourning. Lisa said they were still working with HR.

77 Yolanda Adame had a question about the issue with retirees' Lifetime Medical.
78 Charlene is saying that Part B is not covered after 65. Lorraine Serrano interceded that
79 it is **not** covered. If you have any questions, please go talk to Charlene. She can clarify
80 any retirement issues or questions you may have.

81 **Presidents Report:** No Report.

82 **Good of the Order:** Lisa reminded us that the new CBA was signed, will be online
83 soon, and printed copies will be provided by HR.

84 There was mention of the graffiti at the Campus Inn, but no one really knows what
85 happened, yet. We hope the administration will let us know via email.

86 **Adjournment:** VP Sandoval adjourned the meeting at **12:45 p.m.**