



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
Regular Meeting
October 09, 2018

UNAPPROVED

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2 **Call Meeting to Order:** After waiting to get a quorum, meeting was called to order by President
3 Sandra Rivera at **12:08 PM** with **14** members present.

4 **The Pledge of Allegiance:** Lisa Sandoval led the Pledge of Allegiance

5 **Roll Call of Officers:** Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Angelica Bio,
6 Rowena Mendoza, Andrea Rivera Ringo, and Yolanda Ramirez. Steven Gonzalez came in later.

7 **Absent:** Albert Bretado.

8 **Approval of Minutes:** Secretary Ramirez asked for a motion to postpone the reading of the
9 Minutes to the next meeting. A motion by Gabriela Olmos was seconded by Teresa Martinez.

10 Treasurer Angelica Bio began her report with a riddle. Why are Koala bears not considered
11 bears? * She went on to present the Budget for September and she asked the members for
12 approval to buy another book of checks. Ethel Battles asked why we cannot get free checks
13 Angelica stated that banks do not allow non-profit union accounts to have an ATM or Credit
14 Card, this helps with transparency in accountability by having two board members sign checks
15 to approve all expenditures, except those under \$99. However, she asked because the request
16 is to purchase more checks. There was a motion to approve purchase of more checks by
17 Steven Gonzalez who came in at 12:14, and the motion was seconded by Elizabeth Telles.

18 **VPs Report:** 2nd VP Janice Garcia-Lopez announced that the Ways & Means Committee
19 needs your help with Halloween. She asked the members if anyone would like to Chair the
20 Halloween luncheon. Having no takers, she stated we will not have the luncheon, but we will still
21 have the office and individual costume contests on October 31, 2018. See the Flyer that was
22 sent out. Office Decorating Contest Prizes: 1st Prize - Pizza Party; 2nd Prize - Ice Cream Party;
23 3rd Prize - Coffee & Donuts. Cash Prizes for the Individual Costume Contestants are 1st Prize -
24 \$100; 2nd Prize - \$75; 3rd Prize - \$50. She will ask El Paisano students to videotape the Office
25 skits and CPRO Bretado will take pictures of individual contestants. Then, Alberto will upload
26 the videos and contestant pictures. We will send links for members to view and vote for their
27 favorites. Members who VOTE will enter a Trick o' Treat drawing. Remember to VOTE to be in
28 the drawing. Someone asked if we could consider a cubicle contest. She said maybe in the
29 future. For now, enter as individuals and participate. She announced the Holiday Boutique will
30 be on Thursday, November 8 in the lower quad. She asked for vendors. She will send an email
31 requesting donations of baked goods for the bake sale. The fundraiser with Marie Callender's
32 pies is coming in November. She finished her report by asking members to consider joining the
33 Ways and Means Committee to generate new ideas for future morale-boosting activities.

34 **Presidents Report:** President Rivera reported that the search for a new Superintendent
35 President has begun. Andrea Rivera Ringo, Jessica Perea and Ruben Agus will formulate
36 questions to ask the consulting firms. Lisa Sandoval was going to participate in the interview of
37 the consulting firms, but due to prior commitments Andrea Rivera Ringo would take her place.
38 Lisa stated that faculty was represented by Professors Rudy Rios and Michelle Bean, along with
39 President of the Board of Trustees Madeline Shapiro, Contract Management Director Felix
40 Sarao, and Teresa Dreyfuss will participate in the interview of the consulting firms. President
41 Rivera asked Lisa and Andrea to give us a synopsis of how it went. Lisa reported that by the
42 time they asked Faculty and Staff's opinions most of the companies had been weeded out by
43 Teresa Dreyfuss and only four (4) were left. ACCT, PPL Inc, Pauly Group, and



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44 Greenwood/Asher & Assoc. President Dreyfuss explained to the rest of the committee that the
45 only two that could be sent to the Board was ACCT and PPL, due to the fact that they were local
46 and had more experience with California Colleges. Lisa stated that Professor Rudy Rios and
47 Trustee Shapiro were dismayed that the committee was not allowed enough time to go over all
48 of the bid proposals. Ms. Dreyfuss was, basically, making the decision on which consulting firms
49 would go to the special board meeting for selection of who would conduct the Presidential
50 Search. Jim Sass stated that ACCT did the presidential search, last time. He stated they were
51 good and met the deadlines. The final interview and selection of the consulting firm will take
52 place at tomorrow's Special Board Meeting at 4:00 pm. Then, the Board of Trustees will make
53 the final decision to hire the consulting firm at the Regular Board Meeting at 6:00pm.

54 President Rivera went on to ask Staff to volunteer to work on Program Review committees in
55 December. Jim Sass signed up. The work is to listen about the success, the plans and to
56 review the data for each program. We need Staff on December 3, 4, 5, 6 and 10 to review the
57 plans for the following Areas: Mailroom, Grounds, Arts, Accounting, and Veteran Services. She
58 asked if anyone wanted to sign up. Hearing none, she will send out an email asking individuals
59 to participate in the Program Review.

60 Political Campaigns. We need your help. We do not have volunteers and our candidates need
61 us out there. We need your support for phone banking and canvassing. There are 96 pages of
62 registered voters we need to call. We need at least 10 folks to take 10 pages each to request
63 votes for our candidates to win. We need new leadership to help us with the new budget
64 formula, which will impact our jobs and the prosperity of our community. We need at least 5000
65 Yes Votes. Remember an election is all about power, and it is never easy or quick. If we want
66 shared governance, we need to participate. She asked who would take 10 pages. Gabriela
67 Olmos volunteered to take 20 pages.

68 **Good of the Order:** Heng Lim, our CSEA Representative, spoke about how to make change by
69 voting for a Board member who cares and who will pick the next college president without
70 violating Title 5. You need to show what Rio Hondo means to you. We need to change our
71 leadership.

72 Sandra stated that everyone should have received your CSEA voting guide by October 1st.
73 Let us vote for CSEA endorsed candidates.

74 * Answer: Koala's do not have the Koalaficiations.

75 **Adjournment:** President Rivera adjourned the meeting at **12:57 p.m.**