



California School Employees Association
Chapter 477 – Rio Hondo College
Special Meeting MINUTES
June 12, 2018

UNAPPROVED

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Call Meeting to Order: Meeting was called to order by President Rivera at **12:05 PM** with 69 members present

The Pledge of Allegiance was led by Sergeant-at-Arms Steven Gonzalez.

Roll Call of Officers: Present: Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Angelica Bio, Andrea Rivera Ringo, Steven Gonzalez, Yolanda Ramirez, Alberto Bretado and Rowena Mendoza came in later from SWEC.

Absent: None.

New Business: President Rivera opened discussion on the gun incident, which occurred on Thursday, May 31, 2018.

An orderly and somber discussion ensued with mostly questions about what happened.

Although Anthony Delgado was the Staff member who found a loaded gun unattended by its owner in the Campus Inn restroom, he deferred to Jim Sass to be the spokesperson for the IRP group. Jim Sass stated that Anthony followed the Safety language from our Collective Bargaining Agreement to report the incident. Jim stated they were surprised to find the gun belonged to the IRP Dean, their supervisor, Howard Kummerman who held individual meetings with each one, and after those meetings, members concur they were all asked to “keep this incident in the family”.

Staff asked if Teresa Dreyfus, President of the College knew Kummerman had a gun, and if so, why did she allow it without reporting it to the college community. There was speculation on whether or not Dean Kummerman should continue his employment at RHC. Others speculated Kummerman may have the gun because he fears for his life, but in the process he is bringing danger to all of us. Staff feels threatened and questioned why safety policies and procedures were NOT followed appropriately by the Administration, and why the Administration has yet to formally inform Students, Faculty and Staff that a prohibited gun was found on campus. Someone asked where the gun is, was the gun given back to Kummerman? Why is the Sherriff’s Department not involved in conducting an investigation? An accounting Staff member stated that Kummerman has brought in a lot of money to the Foundation, at that, one of the women in IRP asked the room, “How much is my life worth?” Another said, “We all contribute to the financial and well-being of the college, why would his contribution be more significant or valid than ours. Still another said: “If it was one of the CSEA Staff with a gun, things would not have happened this quietly or without the Sherriff arresting someone.” There were many unanswered questions concerns, and fears, about our safety on campus. Running out of time President Rivera assured us that this is not over and the E-Board will continue to press the District for the truth.

Adjournment: Meeting was adjourned at 1:03 PM