



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
May 8, 2018

UNAPPROVED

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2 **Call Meeting to Order:** Meeting was called to order by President Rivera at **12:07 PM** with 45
3 members present

4 **The Pledge of Allegiance** was led by Sergeant-at-Arms Steven Gonzalez.

5 **Roll Call of Officers: Present:** Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Angelica
6 Bio, Andrea Rivera Ringo, Steven Gonzalez, Yolanda Ramirez and Rowena Mendoza in later.

7 **Absent:** Albert Bretado, on Vacation.

8 **New Business:** President Rivera suggested that CSEA should become more prominently
9 involved in Student District events in such a way that we are listed as contributors to the cause.
10 She gave the example of the Theater donations program, where a donor was given thanks and
11 listed in the program for the “Enemy Flint” production. She would like to know if members agree
12 this would be a good way for CSEA to show our partnership in supporting student events.

13 **Approval of Minutes:** There were corrections to the April 10 Unapproved Minutes. Gabriela
14 Olmos corrected one of the Teller names in Line 34 stating it was Anthony Delgado not Jim
15 Sass who counted the votes. Motion to approve the April 10 Minutes by Liz Telles second by
16 Frank Garcia. Motion passed.

17 There were corrections to the March 20 Unapproved Minutes. John Salgado corrected Line 24
18 stating that he did not volunteer he was nominated by Teresa Martinez as a delegate for
19 Conference. President Rivera corrected Line 53 stating that it should be Ch. 477 not CSEA who
20 is considering a Resolution to change the Ed Code. She asked to change the date from March
21 2017 to March 2018. There was a Motion to approve the March 20 Minutes by Liz Telles second
22 by Frank Garcia. Motion passed.

23 John Salgado interjected to question whether or not the Minutes were supposed to have that
24 much information? Secretary Ramirez stated that his point was taken and she would consider
25 paying close attention to whatever takes place.

26 **Treasurer Report:** Before presenting the Budget Treasurer Angelica Bio provided information
27 on Victory Club asking members to sign-up. Even \$1 a month from each of our 278 members
28 will help us raise money for Political Action such as the political fight to defeat the Janus
29 decision. She said we have 57 members in Victory Club. Victory Club funds political campaigns
30 to elect union-friendly School Board members and Legislators. President Rivera added that
31 Victory Club helps to enact or change laws like the Education Code and CA Codes which give
32 unions a voice and a vote, and these laws have a direct impact on you as a union member. She
33 stated that our \$4 Dues are never used for that. John Salgado questioned if everyone belonged
34 to the union? Treasurer Bio stated with a resounding YES. She said there were no “Fee Payers”
35 or “Fair Share” members in the Chapter, and all members are paying CSEA dues and \$4 Dues
36 to sustain Ch. 477. President Rivera commended Treasurer Bio for personally recruiting all
37 members. Now, everyone is fully vested to receive CSEA union benefits, representation and
38 protection. Secretary Ramirez stated she would send the link to the CSEA video on Victory
39 Club. Treasurer Bio went on to present the Budget. There was a question by Jim Sass on
40 whether or not we are in jeopardy of being below budget? Treasurer Bio highlighted that not all



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41 deposits or expenditures are listed, and the expenses to send Delegates to Conference and the
42 Decade Dinner were reduced this year. Also, there are fundraisers coming up, so it is stable.
43 There was a Motion to approve the April Budget by Rowena Mendoza, second by Gabriela
44 Olmos. Motion passed unanimously.

45 **1st VP Report:** Lisa Sandoval informed about a Pre-Retirement workshop in Norwalk. Then, she
46 brought up [Assembly Bill No. 119 \(AB 119\)](#), to provide exclusive representation and mandatory
47 access to new employee orientations. She stated that Steven Gonzalez, Alberto Bretado, and
48 Angelica Bio will be trained. Currently, Rowena Mendoza, Suzanne Frederickson and she, Lisa
49 Sandoval, are the representatives members can call when they need union representation.
50 They are fully trained, jacketed, Job Stewards here to protect members as needed. She
51 mentioned that Delegates to Conference will meet with other Delegates to review the
52 Resolutions that will be presented and voted on at Conference in August. She asked members
53 to sign up for Classified Professional Development Day on Friday, June 15, 2018. There will be
54 a morning or afternoon session for CPR class by Tracy Rickman and Cloud Computing by
55 Yolanda Ramirez. . Breakfast and/or lunch will be provided to registered participants, only.

56 **2nd VP Report:** Janice Garcia-Lopez reported that the Ways & Means Committee would meet
57 May 9th to coordinate CSEW, Faculty Appreciation Day, Decade Dinner at Geezer's on
58 Thursday June 21 with 14 Honorees (see list below), 4th of July BBQ – date TBD, Halloween
59 Party on October 26, a Holiday Boutique at the lower Quad on November 8 including fundraiser
60 with Marie Callender's Pie Sale, (volunteers will be needed), and the Holiday Christmas Party.
61 Decade Dinner Honorees for 2018 are: Kalani Flores, David Johnson, Juan Figueroa, Kristin
62 Mclean, Andrea Rivera Ringo, Rudy Martinez, Elvira Aguilar, Graciela Trejo, Michelle Yriarte,
63 Jennifer Villanueva, Russell Muir, Jessie Zhan, Kathy Burdett, and Jesse Wong (posthumously).

64 **CPRO Report:** CPRO on vacation.

65 **President Report:** President Rivera reported that Negotiations are on Monday, May 14 for
66 representation of the Secretaries and May 15 for Labor Relations. CSEA Representative Heng
67 Lim sent a letter to Management to Cease and Desist on having them do non-secretarial duties.
68 CSEA is looking for Equity. Reclassification was denied and a grievance was filed at Step three.
69 President Rivera asked members to support the efforts of the Secretaries because this type of
70 Labor Relations violation can happen in any Job Classification where the workload and duties
71 for two people is being done by one person. This is not practical. We need unilateral change.
72 Otherwise, these violations are going to hurt students, faculty, the infrastructure and eventually
73 the FTEs. Academic Affairs VP is asking Secretaries to do the work in comparison to ELAC
74 which has a full version, centralized PeopleSoft/Banner software. RHC does NOT have the
75 newer or the full version of Banner in any department. The District would say a centralized
76 system would be best but unlike ELAC, Orange, or Santa Ana colleges who implemented the
77 fully equipped 9th version of Banner, RHC does not have all the tools in every department to
78 work in unison. We always do what we are told and we work without the right tools or training.
79 They said do "green bars" in the past, then they said do the Banner. However, when Banner
80 was originally established Secretaries went through one-year of training. Now, Secretaries are
81 given the position expecting results with minimal training from each other. The District expects
82 more work with less people and less training. This lack of support has contributed to violations
83 to the Education Code and Government Codes and CSEA has filed these violations with [PERB](#).
84 We need a major overhaul, with unilateral transfers, with workload as a unit. We need to Unite



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85 and NOT just accept the changes without Negotiations or without holding the District
86 accountable for its actions.

87 **Good of the Order:** President Rivera asked for volunteers for the Letter Carriers' Stamp-Out-
88 Hunger Food Drive, next weekend. We need this food, especially because we no longer have
89 the Food Pantry. Volunteers can bring boxes to fill it with whatever you wish for you and your
90 family on Saturday, June 12 from 3 to 6 p.m.

91 John Salgado asked to know who was in the Negotiations Team. President Rivera replied that
92 she along with Suzanne Frederickson, Lisa Sandoval, Janice Garcia-Lopez, Gabriela Olmos,
93 and Heng Lim, our CSEA Representative, comprised the team. Member Salgado then asked if
94 he could have a copy of the proposal being presented to the District. Heng Lim took the
95 question and said that was not possible while negotiations were taking place. President Rivera
96 interjected to say, she is diligent in informing us of what is happening at the meetings. She is
97 also asking for our feedback and instructions on what we prefer to have happen in there.

98 Secretary Ramirez announced that CSEA shirts are still available for purchase. To show our
99 solidarity, wear yours proudly or wear blue colors every Tuesday.

100 **Adjournment:** Meeting was adjourned at 1:07 PM