



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
February 13, 2017

1 **Call Meeting to Order:** A quorum being present **meeting was called to order with 31**
2 members in attendance **at 12:07 PM** by President Rivera.

3 **The Pledge of Allegiance** was led by Sergeant-at-Arms Steven Gonzalez.

4 **Roll Call of Officers: Present:** Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Angelica
5 Bio, Rowena Mendoza, Albert Bretado, Steven Gonzalez and Yolanda Ramirez. All members
6 were present.

7 **Absent:** None Andrea Rivera Ringo.

8 **Approval of Minutes:** Secretary Ramirez presented the Minutes for the Special Meeting of
9 December 7. There was a motion to approve by Liz Telles, second by Albert Bretado. Then,
10 Secretary Ramirez presented the Minutes for the January 9, Regular Meeting. There was a
11 motion to approve by Liz Telles second by Albert Bretado. Both motions passed.

12 **CPRO:** Alberto Bretado presented the new website: www.CSEA477.org. He explained that it
13 will include general information for all to see and this new site will have a private Forum feature
14 that will only be accessible to registered members. It will include more tangible and relevant
15 information pertaining to our Chapter such as the detailed Budget, which he sent a link to all so
16 it can be approved, today.

17 He went on to show that the site will include links to the last three Collective Bargaining
18 Agreements (CBA or Union Contracts). He is working with the Secretary to archive the Minutes
19 and Agendas for at least the last four years. He mentioned that he included Resources for
20 various training sites such as www.Lynda.com to improve Microsoft Skills. He asks members to
21 reply to the registration email he sent, so that everyone can access information on negotiations,
22 which affect us all. Please activate your account to ensure you are fully informed and active.

23 **Treasurer Report:** Treasurer Angelica Bio began her presentation with a short story about a
24 friend who told her about his New Year's Resolution: 1. Travel the world. 2. Buy a 10K diamond
25 ring. 3. Buy a Lamborghini, and 4. Tell the truth. Everyone enjoyed the story. She went on to
26 present the Budget. Jim Sass stated that we may have a deficit, and Angelica explained that
27 she is still not done crediting all the income from the Fundraisers: \$800 from the Boutique, \$900
28 from the pie sale, and getting all the money back from the purchase of the CSEA Polo Shirts,
29 which you can pick up today. However, she stated we might break even and that we might need
30 to cut back on the Meeting Lunch expenditures, which are paid from the \$4 monthly dues. We
31 can also skip the 4th of July or Halloween Luncheons, although last year we broke even on one
32 and raised some funds with the other. We must be cautious or consider raising our \$4 dues to
33 continue running the Chapter and having the Ways & Means organize the morale-boosting
34 events. We definitely cannot continue doing the same thing over and over without seeing a loss.
35 Aldo, Janice definitely needs some help with the planning of the events and maybe new ideas
36 on how we can spend less and continue the work that brings us together, once in a while. She
37 mentioned that these events were a major source of income, and in 2017 we overspent \$1,500
38 dollars giving to the Relief Funds for Florida, Texas, México and Puerto Rico. We received
39 grateful letters from Florida and Puerto Rico. We might consider implementing a Budget
40 Committee to generate new fundraising ideas, then they can keep a closer eye on the Budget.
41 Members gave ideas: someone mentioned may be paying \$1 for lunch when we come to the
42 meetings. There was more discussion and members showed concern that we may run out of



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43 Budget. President Rivera stated that she will call on members to become part of the Budget
44 Committee, but today we need to approve it in order to continue doing Chapter Business. She
45 asked for a motion to approve the Budget as presented with the caveat that we will consider a
46 different direction next year. Jim Sass moved to approve and Ray Catalan, second. The motion
47 passed unanimously.

48 **1st VP Report:** Lisa Sandoval stated that with all the natural disasters in the U.S., CSEA union
49 members need to understand that when hired as public employees of the State, under the
50 [*California Emergency Services Act](#), we are sworn to respond as members of the [Disaster](#)
51 [Service Worker](#) program and we may be called upon to assist in the event of fire, flood,
52 earthquake, or other natural or manmade disasters.

53 She then reported that we have 2 open slots for Bilingual Stipends in Mike Muñoz' area and
54 they need to be filled. We have members speaking Spanish without receiving the stipend in
55 other areas, and since we need to communicate with the Spanish speaking community we need
56 them in areas with high traffic. She reminded members that we have a list of qualified and paid
57 individuals we should call to translate or speak in our behalf when Spanish is needed.

58 **2nd VP Report:** Janice Garcia-Lopez asked all the members to participate in the Ways & Means
59 Committee so we can come up with new fundraising ideas to continue our social and morale-
60 boosting events and services to classified members.

61 **President Report:** Sandra Rivera encouraged members to speak at the Board Meetings about
62 our concerns and what does it mean for YOU to get a raise. Labor Negotiations is covering Civil
63 Defense, Bilingual Pay, Panic Buttons in Student Services, (There are 15 missing) Evening
64 employees who take safety very seriously need to know where they are. If the District will not
65 safeguard us, we will need to resort to being more cautious, and resourceful. We need more
66 patrols in A&R, EOP&S, CalWorks, and DSP&S. We had some patrols during the intersession
67 but they are not as visible. She reported some Labor grievances were approved for Arbitration.

68 President Rivera gave us the Negotiations calendar and what is expected to be accomplished at
69 each meeting. A discussion ensued on the Data from the District, which continues to include
70 cost for health benefits, not just base salaries. Jim Sass will help separate base salaries to
71 come up with a state average. Maybe members can take it upon themselves to research salary
72 information for their own Classifications by contacting and asking other CSEA members in
73 nearby colleges what their base salary is, and then present their own Data to the Board. Some
74 nearby Chapters include the Collective Bargaining Agreements (CBA) in the college website.

75 **Good of the Order:** Shirts will be available after the meeting and the Board wishes you and
76 yours a Happy Valentine's Day!

77 **Adjournment:** Meeting was adjourned at 1:00 PM