



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
January 9, 2017

- 1 **Call Meeting to Order:** A quorum being present **meeting was called to order with 34**
2 members in attendance **at 12:14 PM** by President Rivera.
- 3 **The Pledge of Allegiance** was led by our newly appointed Sergeant-at-Arms Steven Gonzalez.
- 4 **Roll Call of Officers:** President Sandra Rivera called our newly appointed Board: Lisa
5 Sandoval, Janice Garcia-Lopez, Angelica Bio, Rowena Mendoza, Andrea Rivera Ringo, Albert
6 Bretado, Steven Gonzalez and Yolanda Ramirez. All members were present.
- 7 **Absent:** None
- 8 **Approval of Minutes:** Secretary Ramirez unable to download the Minutes for the Special
9 Meeting of December 7, informed members they would be posted on the CSEA website and
10 requested a postponement for February. Phillis Salazar motion to postpone the reading and
11 approval of the December Minutes, and Hector Villa second the motion. Motion passed.
- 12 **Treasurer Report:** Treasurer Angelica Bio presented the Budget and proposed an increase to
13 the Meeting Lunch expense. She asked for a motion to approve the increase. Albert Bretado
14 motion to increase the CSEA meeting lunch expense by \$1,000, and Gabriela Olmos second
15 the motion. Motion passed.
- 16 Treasurer Bio explained proposed reductions of \$100 to the PAC, \$700 reduction to the CSEA
17 Conference, and \$500 reduction to the Decade Dinner expenses, because we don't expect as
18 many members to retire in 2018.
- 19 Some members said they needed more time to review the Budget, therefore, President Rivera
20 asked for a motion. John Salgado motion to postpone the approval of the Budget until February,
21 and Tam Nguyen second the motion. Motion passed.
- 22 **CPRO Report:** Alberto Bretado informed members that he had sent a message on January 10,
23 2018 inviting members to sign up for a secure login to our new website, which will be updated
24 soon. He will require personal emails to authenticate user names, to make it a private,
25 members-only, secure website.
- 26 **1st VP Report:** Lisa Sandoval stated that she and Rowena Mendoza are CSEA's Job Stewards,
27 and members are encouraged to seek their counsel. If you have questions or concerns,
28 members can email Lisa at csea477@gmail.com. This is an alternate way to communicate more
29 privately about union issues or concerns off-campus.
- 30 One of her concerns was the lack of ADA accessibility. Now that the fence was up to secure
31 and safeguard the construction site for the "L" Tower, she noticed the fence prevents access to
32 the Business Building from the Upper Quad and she has reported it. Please let her know if you
33 see or hear of any other ADA issues to remedy the situation.
- 34 **2nd VP Report:** Janice Garcia Lopez stated that the Ways and Means committee will probably
35 meet in March, so there was nothing to report at this time.
- 36 **President Report:** President Sandra Rivera spoke a bit about the Union filing a Grievance for
37 the Division Secretaries involving 14 Managers, which is at Step 1. Since it was established that
38 Secretaries at three (3) Divisions are working out-of-class, three Managers received a "Cease



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1 and Desist Letter”. Heng Lim, our CSEA Labor Representative is preparing documentation to
2 file an Unfair Labor Practice.

3 President Sandra Rivera and Anthony Delgado met with Madeline Shapiro, President to the
4 Board of Trustees, to inform and have her understand the reason why Classified are asking for
5 a raise. They presented her with data, and she stated the District has not given the Board the
6 same data or information that they were presenting.to her. She will read materials closely to
7 make informed decisions.

8 Sandra talked a bit about the negotiations process clarifying the feelings from both sides, and
9 the information presented at the table. She said the discussion included conversation about
10 having outdated job classifications, and planning budgets over the next 2, 3, and 5 years.

11 On organizing, President Rivera asked members if they would be willing to pay \$16 dollars for a
12 polo shirt with our logo so we can present a united and uniformed front when we go to the Board
13 meetings. Members said yes. She then instructed Rowena and Alberto to send out a Form
14 requesting sizes and to make sure the shirts are responsibly produced. We as Union members
15 do not want to contribute to the ‘sweat shop” mentality or the denigration of people.

16 **Good of the Order:** John Salgado commented on the attendance at the last Board meeting.
17 He states that it would have made more of an impact if the members had stayed for the whole
18 meeting, or at least until there was a business break. He said it did not look good that most of
19 the attendees left after hearing the CSEA speakers.

20 **Adjournment:** Meeting was adjourned at 1:00PM