



California School Employees Association
Chapter 477 – Rio Hondo College
MINUTES
March 20, 2018

1 **Call Meeting to Order:** Meeting was called to order by President Rivera at 12:10 p.m., and we
2 realized we did not have a quorum. Quorum was reached with 12 members in attendance at
3 **12:15 PM.**

4 **The Pledge of Allegiance** was led by Sergeant-at-Arms Steven Gonzalez.

5 **Roll Call of Officers: Present:** Sandra Rivera, Lisa Sandoval, Janice Garcia-Lopez, Angelica
6 Bio, Rowena Mendoza, Andrea Rivera Ringo, Steven Gonzalez and Yolanda Ramirez.

7 **Absent:** Albert Bretado on vacation.

8 **Introduction of Guests:** Sandra talked about CSEA having 10 Areas across the state. We are
9 part of Area G, which runs five chapters in Region 11; our Chapter 477 is part of that area.
10 Sandra introduced our guests, William Martinez and Jodi Grenier who are running for Alternate
11 Area G Director. The elected candidate would work with Ivan Pastrano, Area G Director. William
12 spoke to the members first while Jodi stepped out of the room. Both candidates presented their
13 credentials. Both have been active CSEA members. They believe in a member-run union, and
14 both spoke of being active leaders to counter the upcoming fight with the [Janus v. AFSCME](#)
15 Decision. We will need to stand together and stand strong to defeat Janus. Please read the
16 attached candidate statements to help you make your choice for Alternate Area G Director.

17 **Approval of Minutes:** Secretary Ramirez began her report with a Mathematical riddle: What
18 Geometric form do you find at Starbucks?* She went on to present the Minutes for the Regular
19 Meeting of February 13, 2018. There was a motion to approve by Monika Acosta and it was
20 second by Ana Ramos. Motions passed.

21 **Conference Delegate Nominations:** President Rivera asked for nominations for members to
22 go to Conference in Sacramento. Michelle Casas was nominated by Monika Acosta and John
23 Salgado was nominated by Teresa Martinez. We will seek more nominations at the April
24 meeting, for now, she closed the nominations.

25 **President Rivera** addressed the question on the Civil Defense issue on the Minutes from last
26 month. Members need to understand that when hired as public employees of the State, under
27 the [California Emergency Services Act](#), we are sworn to respond as members of the [Disaster](#)
28 [Service Worker](#) program. She said this was brought up to Loy Nashua at Negotiations, and all
29 CSEA Classified Staff need to be aware that: If we leave the campus during an emergency, it
30 can be grounds for disciplinary action.

31 **Treasurer Report:** Treasurer Angelica Bio lightened the mood with another riddle: What do you
32 call a fake noodle?*** She went on to present the Budget for January and February saying this
33 was an incomplete and still tentative budget, because we have not deposited all the money from
34 the Shirt sales. However, Sandra interjected, that we need to approve the budget in order to
35 continue business and pay the bills needing to be paid. Angelica will have a cleaner copy next
36 month. Liz Tellez motioned to approve the budget and Steven Gonzalez seconded the motion.
37 The motion passed unanimously.

38 **1st VP Report:** Lisa Sandoval explained that as our Pre-Retirement Resource person she needs
39 members to be aware there is a detrimental, [misinformation article by CalMatters.org](#) blaming
40 CalPERS and CalSTRS as causing CA Taxpayer's Public Retirement Debt. We as CSEA



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41 members need to be proactive and voice loud and clear that WE, as California employees, are
42 NOT given a pension by the state, **WE PAY** for our pension benefit each pay period into the
43 CalPERS fund. We pay it. Therefore, it is critical that we **Vote** to keep **Rob Feckner**, a CSEA
44 member, as part of the [CalPERS Board](#). The Board is made up of 13 members: Six Elected
45 Members, Three Appointed Members, and Four Ex Officio Members. We need to protect our
46 Pension Fund, our own money, and that's why we voted Rob Feckner to represent the interests
47 of all School Employees in the CalPERS Board.

48 **2nd VP Report:** Janice Garcia-Lopez has not had a Ways & Means Committee meeting and will
49 report next month.

50 **President Report:** President Rivera reported on Negotiations, and there were a few questions.
51 On the question of why we negotiate COLA when it comes from a line item in the State Budget:
52 She said Chapter 477 is considering a Resolution to change the Ed Code, which will stop COLA
53 from being part of Negotiations. Regarding the change to the Funding Formula and the impact
54 of a \$4M loss of funds to the District's budget: Members asked whether or not Management and
55 Faculty knew it was in the pipeline and negotiated their salary raise only to deny ours? If they
56 knew it was coming, they needed to prepare better for this challenge like other colleges did. The
57 dismal student success rate and the loss of money should not be carried only by Classified;
58 everyone should share the burden of this loss of funds. Maybe Management should give back
59 their salary raise, because they knew this New Formula was in the pipeline. On the question of
60 PERB, Secretary Ramirez asked Heng, our CSEA representative, to clarify the acronym and for
61 an explanation of the process. PERB stands for [Public Employment Relations Board \(PERB\) -](#)
62 [State of California](#). The Board is a quasi-judicial administrative agency charged with
63 administering the eight collective bargaining statutes covering employees of California's public
64 schools, colleges, and universities, and other employees of the State of California. It is
65 composed of up to five members drawn from California's public and private sectors. He
66 explained that PERB examines Negotiations Notes to see if one of the teams is acting in "Bad
67 Faith", or if the managers are misinterpreting the rules, and/or acting with retaliation measures.
68 If you have experienced off-hand comments, or have been intimidated by a supervisor or
69 manager, REPORT these incidents. We have rights, including the right to speak up. We can
70 begin a grievance process against the individual or against the District. If you want action, you
71 have to participate. Educate yourselves on how to respond to inappropriate comments or
72 behavior from managers and supervisors, or even from faculty. We must read and learn to use
73 our contract [Collective Bargaining Agreements \(CBA\)](#), and our rights to get a fair shake and a
74 fair share.

75 **Good of the Order:** Shirts are still available for purchase. To show our solidarity, wear yours
76 proudly every Tuesday. Answers to the riddles: * A Straight Line and ** An Impasta

77 **Adjournment:** Meeting was adjourned at 1:00 PM